



K A N S A S

JACK RICKERSON, DIRECTOR

DEPARTMENT OF ADMINISTRATION
DIVISION OF PERSONNEL SERVICES

KATHLEEN SEBELIUS, GOVERNOR
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MEMORANDUM

TO: Human Resource Directors
FROM: Jack Rickerson
DATE: February 20, 2004
SUBJECT: FLSA Update

President Bush signed the legislation authorizing the U.S. Department of Labor (DOL) to revise the criteria for exempt status under the Fair Labor Standards Act (FLSA). The proposal was included in the federal budget bill. DOL is currently revising their proposed exemption criteria based on comments they received. They plan to have the new exemption criteria developed by March of this year.

The DOL has promised to let Ken know when something breaks. As soon as we hear something, we will schedule a series of briefings sessions to share what we learn from DOL, to discuss the impact of changes, and to get feedback and questions from you that may require further clarification from DOL. We will also need your help as we develop the state's strategy for managing necessary changes.

Please contact Ken Otte at 785-296-4383 or ken.otte@da.state.ks.us or Gail Kennedy at 785-291-3123 or gail.kennedy@da.state.ks.us if you have questions. Thanks.